Use The Interview Skills of Accident Investigators to Learn More About Incidents

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The Cognitive Interview Technique

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Many different types of investigators and interviewers.

One of its creators, Dr. Geiselman, wrote a large portion of the core curriculum required to pass the exam to become a **Certified Forensic Interviewer.**

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Who uses it?

3 Psychological Pillars

- Cognition
- Social Dynamics
- Communication

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Research

100 lab tests in US, England, Germany, Australia (Cross cultural, cross demographic)

Study in 2 police departments (US and London)

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Who should drive?

They were there, they know more, they should speak more

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Who am I?

I write about resilience engineering and managing incidents every week at <u>ResilienceRoundup.com</u>

I also ask people a lot of questions

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Communicate

Encourage "I don't know"

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What does that look like?

Literally just tell them

You were there, I wasn't, so please tell me what happened. No need to wait for me to ask questions.

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Ask open-ended questions

This encourages them to tell their story.

Used closed questions very rarely

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Report everything

Ask them to tell you everything, even if its out of order or conflicts with things said previously

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Don't Interrupt

Don't follow a template

Following a template or checklist can communicate that you don't care about them as a person, just a source of information.

Everyone is different, a template doesn't account for that

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What We Learned

- Let them tell their story
- Encourage I don't know
- Ask to hear everything
- Don't interrupt
- An "interview" should feel like listening to a story

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