USENIX Member Benefits

Members of the USENIX Association receive the following benefits:

Free subscription to *;login:*, the Association's magazine, published six times a year, featuring technical articles, system administration articles, tips and techniques, practical columns on such topics as security, Perl, networks, and operating systems, book reviews, and reports of sessions at USENIX conferences.

Access to *;login:* online from October 1997 to this month: www.usenix.org/publications/login/

Discounts on registration fees for all USENIX conferences.

Special discounts on a variety of products, books, software, and periodicals: www.usenix.org/member-services/discounts.

The right to vote on matters affecting the Association, its bylaws, and election of its directors and officers.

For more information regarding membership or benefits, please see www.usenix.org/membership/ or contact office@usenix.org. Phone: 510-528-8649

USENIX Board of Directors

Communicate directly with the USENIX Board of Directors by writing to board@usenix.org.

PRESIDENT
Margo Seltzer, *Harvard University*
margo@usenix.org

VICE PRESIDENT
John Arrasjid, *VMware*
johna@usenix.org

SECRETARY
Carolyn Rowland, *National Institute of Standards and Technology*
carolyn@usenix.org

TREASURER
Brian Noble, *University of Michigan*
noble@usenix.org

DIRECTORS
David Blank-Edelman, *Northeastern University*
dnb@usenix.org

Sasha Fedorova, *Simon Fraser University*
sasha@usenix.org

Niels Provos, *Google*
niels@usenix.org

Dan Wallach, *Rice University*
dwallach@usenix.org

CO-EXECUTIVE DIRECTORS
Anne Dickison
anne@usenix.org

Casey Henderson
casey@usenix.org

Farewell, Jane-Ellen

Casey Henderson, USENIX Co-Executive Director

The August 2012 issue of *;login:* serves as a bittersweet milestone. This month Jane-Ellen Long begins her well-deserved retirement from USENIX, to which she has dedicated herself for the past 14 years, in multiple key roles including those of *;login:* Managing Editor and Director of Information Systems and Production. During her tenure, USENIX gained a machine room, a full-time system administrator, an online conference registration system, and electronic membership renewals, among many other major advances for this small non-profit organization. She led us as we moved from paste-up conference proceedings to electronic-only proceedings that are open to everyone, the keystone of USENIX's Open Access Policy.

Shortly after I came to USENIX in 2002 as Member Services Assistant, she chose to involve me in the redevelopment of our membership Web forms, demonstrating her characteristic knack for collaboration and awareness of multiple perspectives; unfortunately, very few managers have such a good sense of the big picture in taking into account all users of a system, from the front end to the back end. She asked me to join the production team in 2003 and over the course of the near-decade since has taught me more than could fit into all of the issues of *;login:* she's skillfully edited. I'm not alone in having been fortunate in benefiting from her

wisdom and experience. I know that the hundreds of authors, speakers, program chairs, and other volunteers who have had the pleasure of her leadership and assistance in building our conferences and programs join me in giving her our heartfelt thanks for her contributions to USENIX's successes.

Please join us in celebrating Jane-Ellen's many years of devoted service at LISA '12 in San Diego. We'll be toasting her at the Conference Reception on Thursday evening.

Welcome, Rikki

Casey Henderson, USENIX Co-Executive Director

As this chapter concludes for USENIX and Jane-Ellen, we're excited to announce the beginning of a new era for *;login:*. Rikki Endsley will become *;login:* Managing Editor beginning with the October 2012 issue. Many of you will recognize Rikki as USENIX's Community Manager; she's also a familiar face in the high-tech publishing industry. In addition to her freelance writing work, which continues to be a primary passion, in the past she worked as the managing editor for *Sys Admin* magazine and UnixReview.com, and she was the Associate Publisher of *Linux Pro Magazine, ADMIN Magazine,* and *Ubuntu User* until 2011. We welcome Rikki's greater role on the USENIX team.

USENIX, Open Access, and You

Anne Dickison, USENIX Co-Executive Director

The open access issue is gaining strength. Researchers are tired of seeing their groundbreaking work locked up behind a pay wall. USENIX not only agrees that research should be free and open to all, but we're also doing something about it. Since 2008, we have offered free online access to conference proceedings. In addition, all videos of conference technical session presentations are now available to the general public on the USENIX Web site shortly after they take place. Being a USENIX member supports our community's right to open access, and we thank you. However, if you feel as strongly as we do about the importance of the issue, please help us in spreading the word about our policy and asking your colleagues to consider supporting open access by joining USENIX. Together we can build the momentum to change the course of access to research.

USENIX Association Financial Statements for 2011

Anne Dickison and Casey Henderson, USENIX Co-Executive Directors

The following information is provided as the annual report of the USENIX Association's finances. The accompanying statements (p. 92) have been reviewed by Michelle Suski, CPA, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The 2011 financial statements were also audited by McSweeney & Associates, CPAs. Accompanying the statements are several charts (p. 93) that illustrate where your membership dues go. The Association's complete financial statements for the fiscal year ended December 31, 2011, are available on request.

USENIX ASSOCIATION
STATEMENTS OF FINANCIAL POSITION
As of December 31, 2011 & 2010

ASSETS	2011	2010
Current Assets		
Cash & cash equivalents	$ 787,118	$ 189,444
Receivables	56,975	150,798
Prepaid expenses	53,320	52,588
Total current assets	897,413	392,830
Investments at fair market value	5,177,383	5,887,267
Property and Equipment		
Office furniture and equipment	351,131	320,397
Website - construction in progress	345,394	-
Leasehold improvements	29,631	29,631
Less: accumulated depreciation	(330,721)	(308,778)
Net property and equipment	395,435	41,250
Other assets	337,960	326,676
	$ 6,808,191	$ 6,648,023

LIABILITIES AND NET ASSETS	2011	2010
Current Liabilities		
Accounts payable	$ 543,430	$ 103,181
Accrued expenses	46,250	68,714
Deferred revenue	84,435	82,090
Total current liabilities	674,115	253,985
Long-Term Liabilities	337,960	326,676
Total liabilities	1,012,075	580,661
Net Assets		
Unrestricted Net Assets	5,796,116	6,067,362
Net Assets	5,796,116	6,067,362
	$ 6,808,191	$ 6,648,023

USENIX ASSOCIATION
STATEMENTS OF ACTIVITIES
For the Years Ended December 31, 2011 & 2010

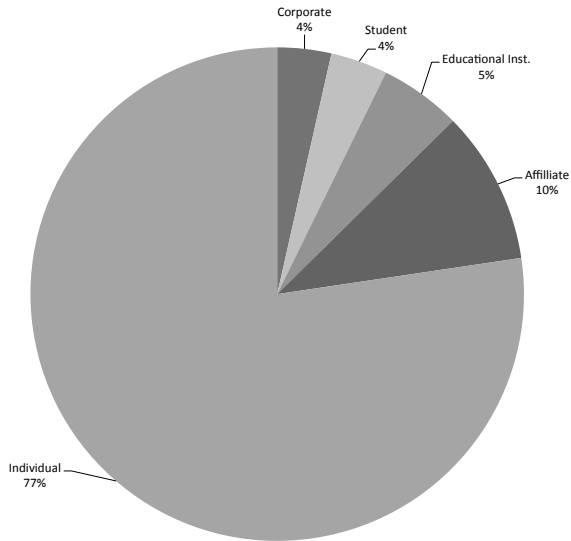|	2011	2010
REVENUES		
Conference & workshop revenue	$ 3,033,125	$ 3,096,793
Membership dues	364,450	480,459
Product sales	902	860
SAGE dues & other revenue	96,863	150,185
General sponsorship	5,000	8,000
Total revenues	3,500,340	3,736,297
OPERATING EXPENSES		
Conferences & workshops	2,604,390	2,827,141
Membership - ;login:	431,357	476,001
Projects & GoodWorks	161,180	185,969
SAGE	150,115	98,741
Management and general	466,559	453,946
Fund raising	57,503	44,738
Total operating expenses	3,871,104	4,086,536
Net operating deficit	(370,764)	(350,239)
NON-OPERATING ACTIVITY		
Interest & dividend income	172,953	156,884
Gains (losses) on marketable securities	(5,701)	352,582
Investment fees	(63,285)	(61,909)
Other non-operating	(4,449)	(2,616)
Net investment income & non-operating expense	99,518	444,941
Change in net assets	(271,246)	94,702
Net assets, beginning of year	6,067,362	5,972,660
Net assets, end of year	$ 5,796,116	$ 6,067,362

Chart 1: USENIX 2011 Membership Dues Revenue

Corporate
4%

Student
4%

Educational Inst.
5%

Affilliate
10%

Individual
77%

Chart 2: Where Your 2011 Dues Went

;login: Expenses
33%

Exec Office Expenses
25%

Exec Office Payroll
42%
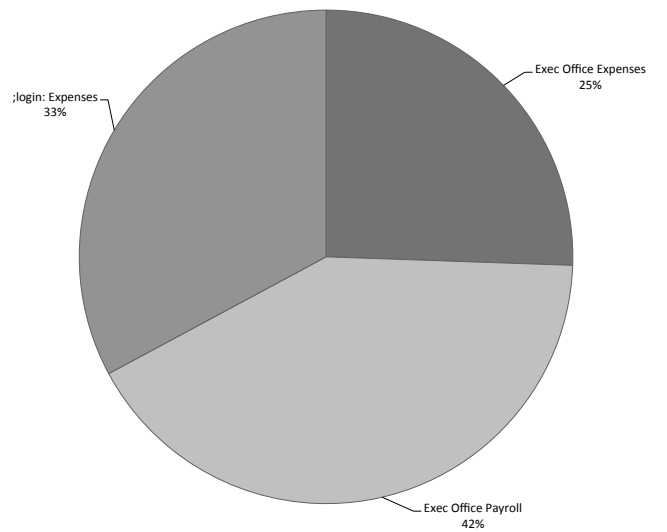
Chart 3: USENIX 2011 Administrative Expenses

DB, Web & System Support
4%

Depreciation & Amortization
4%

Rent & Utilities
20%

Legal
5%

Office & Computer Supplies
5%

Telephone & Connecti
5%

Insurance
7%

Board Meetings & Travel
8%

Marketing, Promotion & PR
17%

Accounting
9%

Misc (Furn & Equipment, Bank
Charges, Online Sales
Processing Fees, Tax &
Licenses, etc.)
16%
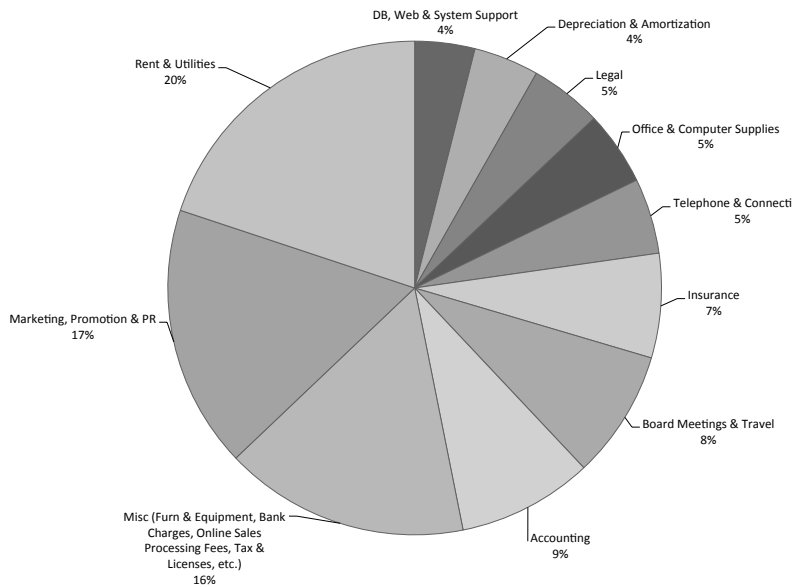
SAVE THE DATE!

LISA'12

26th Large Installation
System Administration Conference

sponsored by USENIX
in cooperation with LOPSA

DECEMBER 9—14, 2012 | SAN DIEGO, CA

Come to LISA '12 for training and face time with experts in the sysadmin community.

LISA '12 will feature:

6 days of training on topics including:
- Virtualization
- Security
- Configuration Management
- Cloud

Plus a 3-day Technical Program:
- Invited Talks
- Paper Presentations
- Practice and Experience Reports
- Guru Is In Sessions
- Vendor Exhibition
- Workshops
- Posters and WIPs

The LISA '12 keynote address will be delivered by Vint Cerf, Vice President and Chief Internet Evangelist, Google.

www.usenix.org/lisa12

usenix

THE ADVANCED COMPUTING SYSTEMS ASSOCIATION

USENIX Association
2560 Ninth Street, Suite 215
Berkeley, CA 94710

POSTMASTER
Send Address Changes to *;login:*
2560 Ninth Street, Suite 215
Berkeley, CA 94710
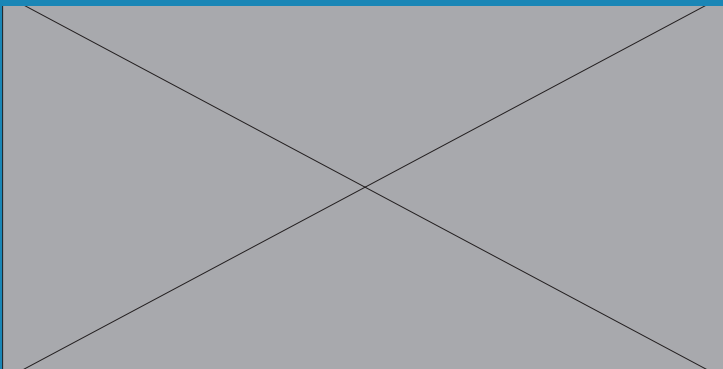
usenix

10th USENIX Symposium on Operating Systems Design and Implementation

October 8–10, 2012 • Hollywood, CA

The 10th OSDI seeks to present innovative, exciting research in computer systems. OSDI brings together professionals from academic and industrial backgrounds in what has become a premier forum for discussing the design, implementation, and implications of systems software.

Don't Miss the Co-Located Workshops

- **HotDep '12:** Eighth Workshop on Hot Topics in System Dependability, October 7

- **HotPower '12:** 2012 Workshop on Power Aware Computing and Systems, October 7

- **MAD '12:** 2012 Workshop on Managing Systems Automatically and Dynamically, October 7

STAY CONNECTED ON

www.facebook.com/usenixassociation
www.twitter.com/usenix   #osdi12

www.usenix.org/osdi12

Register by September 17 for the greatest savings!