

# What we want is 90% the same

Using your relationship with security for fun and profit



# About me

Hi, I'm Lea Kissner! (They/Them)

Not an SRE!

Background in security, privacy,  
trust & safety

Was at Google, Zoom, and  
Twitter

Now at Lacework





# LoaS

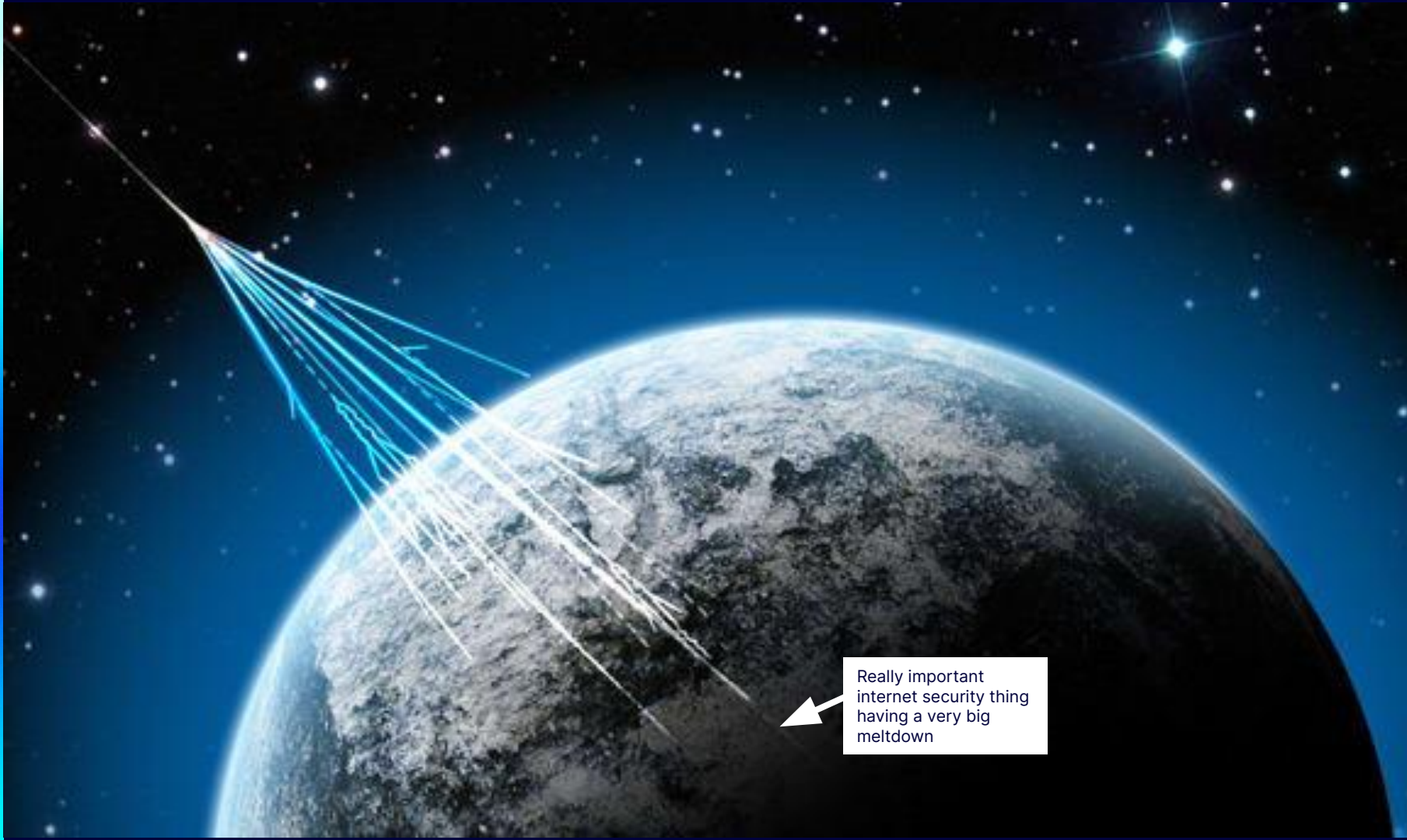




# We can't work alone



# The law of large annoying numbers



Really important internet security thing having a very big meltdown

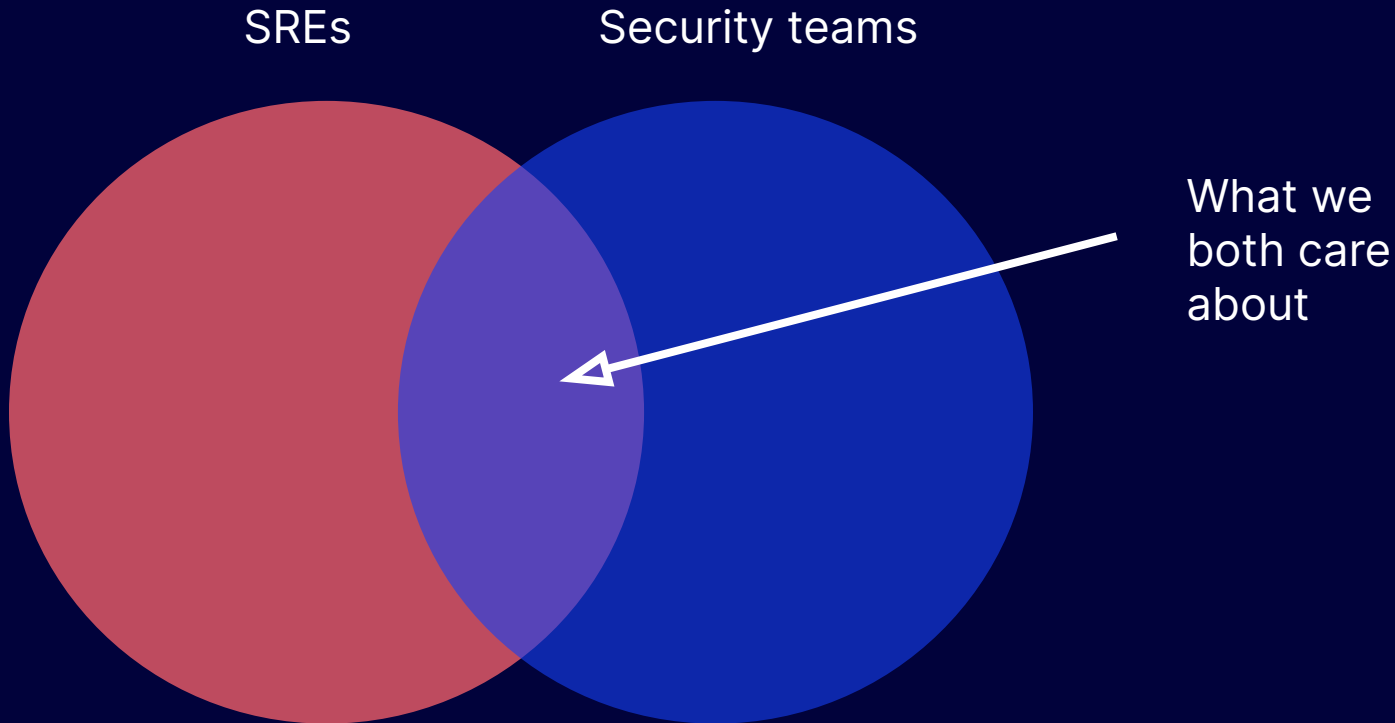


If we work together, we can plan ahead and avoid duplicate work





# What goals do SRE and Security teams share?





**What goals do SRE and Security teams share?**

**Access controls**



**What goals do SRE and Security teams share?**

**Network design**



**What goals do SRE and Security teams share?**

**Observability**



**What goals do SRE and Security teams share?**

**Releases**



**What goals do SRE and Security teams share?**

**Everything in its place**



**What goals do SRE and Security teams share?**

**Incident response**



**What goals do SRE and Security teams share?**

**Eliminating toil**





# What goals do SRE and Security teams share?





# Metric Perversity

## Goal metric

A metric is a quantifiable measurement used to figure out whether you're doing well or not at a particular thing

## Perverse metric

A number that doesn't tell you what you think it's telling you



# Metrics can lead you astray





# Metric Perversity

## Goal metric

A metric is a quantifiable measurement used to figure out whether you're doing well or not at a particular thing

## Perverse metric

A number that doesn't tell you what you think it's telling you



# Why are SRE and Security not the same thing

What do we want that is not the same?



**Individual team differences**

**Error budgets**



**Individual team differences**

# Measurement



**Individual team differences**

# Compliance





# Individual team differences





**Given our differences and shared goals,  
how do we create an effective organization?**



# Respect





# Collaboration





# Choosing each other





# Not upsetting legal





# Working together

# Thank you

IF YOU HAVE QUESTIONS, PLEASE GET IN TOUCH WITH  
[LEA.KISSNER@LACEWORK.COM](mailto:LEA.KISSNER@LACEWORK.COM)