

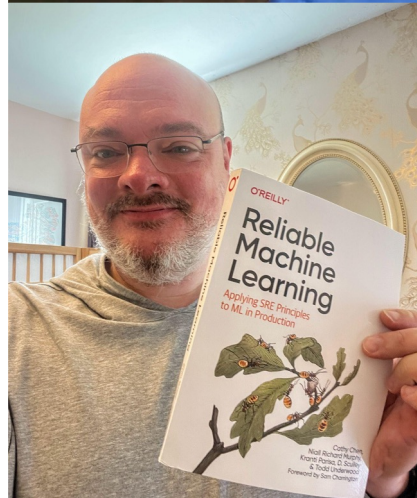
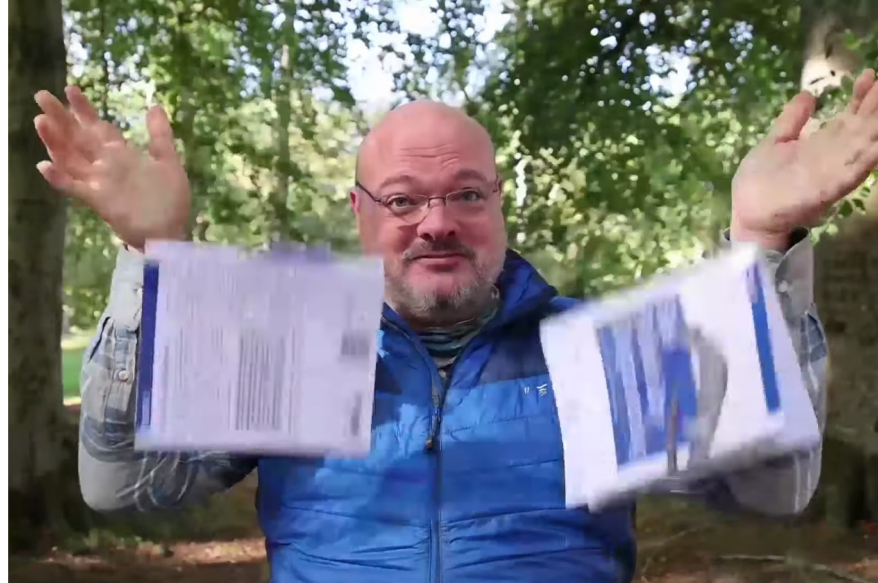
# 20 Years of SRE





20 year's  ears  
SRE SRE





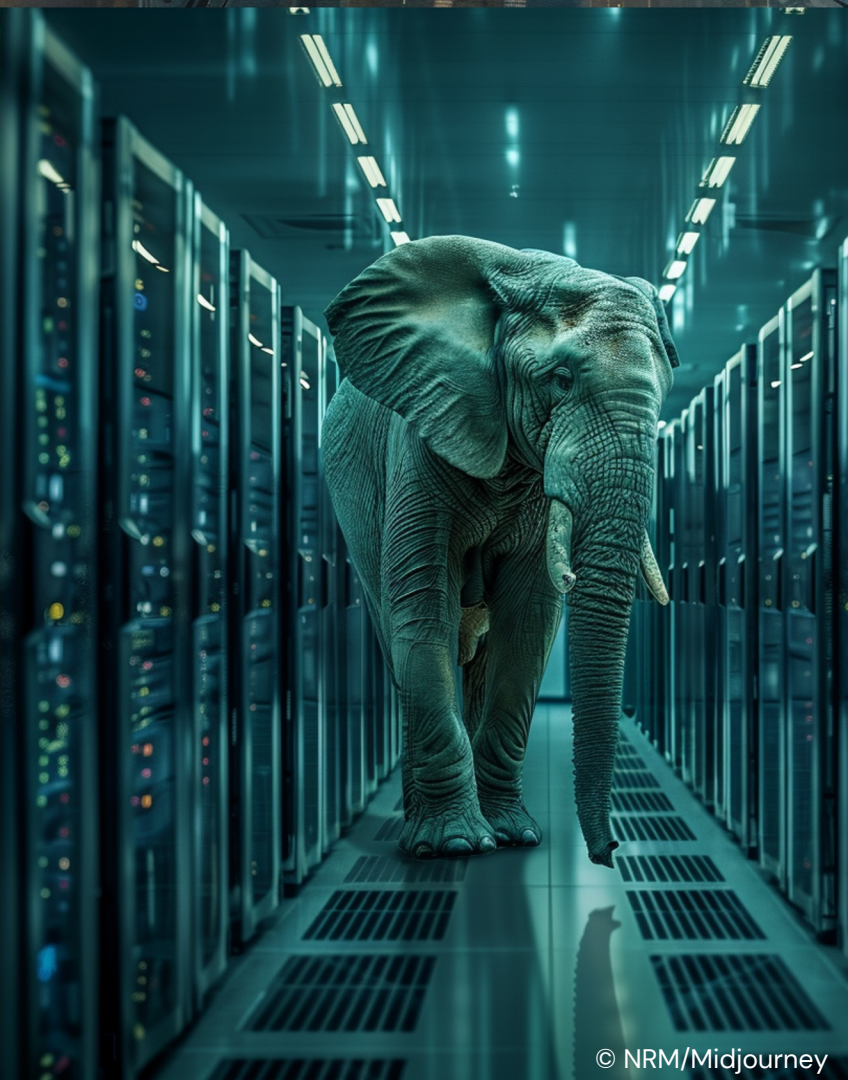


# DUBLIN —



## A Personal View





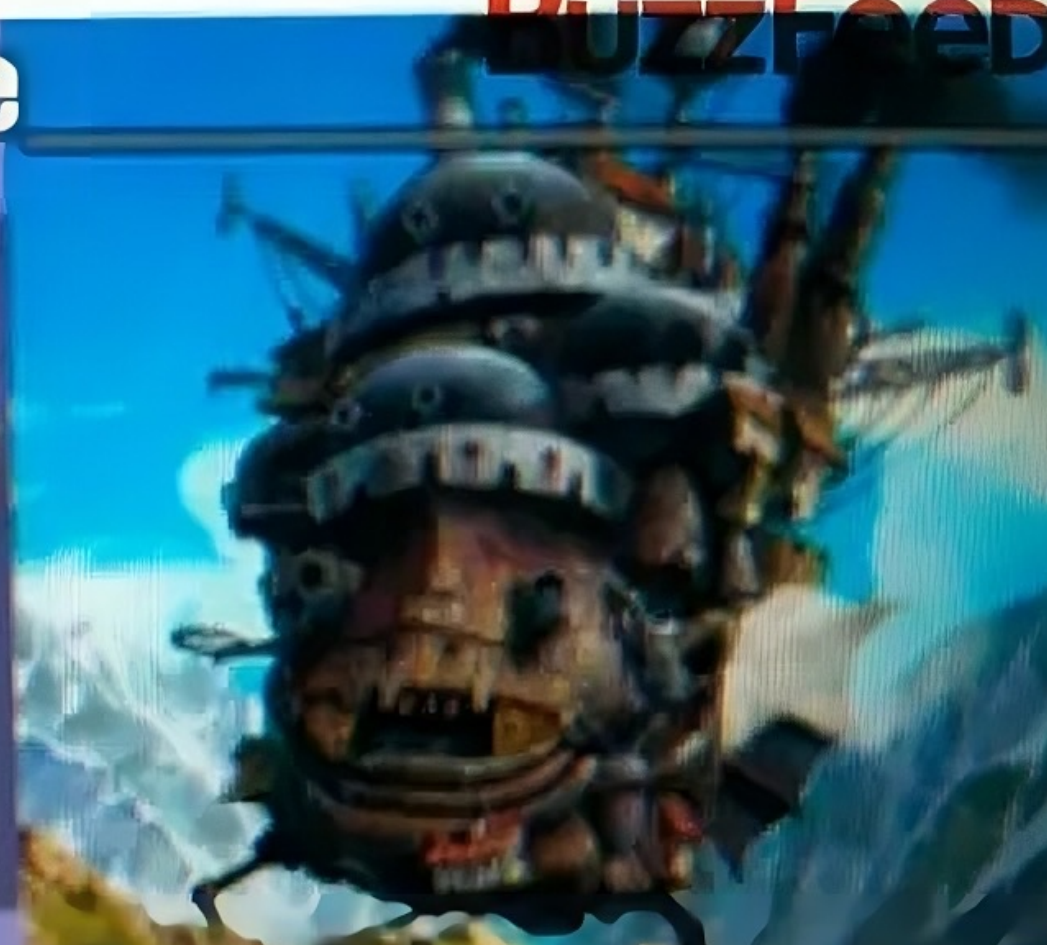


**Google from outside**



© ... someone

**BUZZFEED**



**Google from inside**









Putting the slightly less terrible thing in place just long enough to get to tomorrow's terrible thing



cluster.py







- 1: SRE via Ben Treynor-Sloss (and Mieke Bloomfield)
- 2: “No playbook-only practitioners”
- 3: “SRE? Never heard of it”  
Production-team









Government  
Digital Service



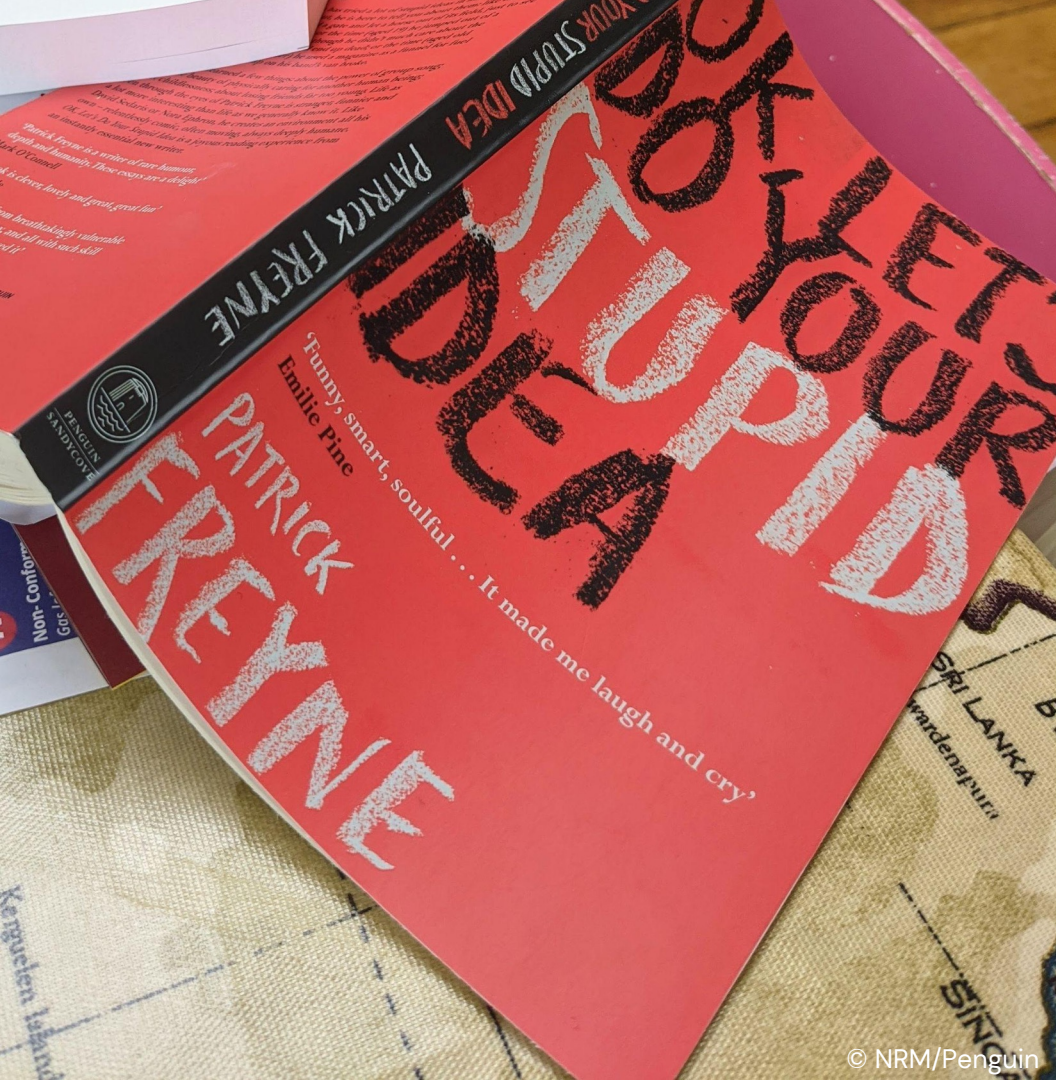
SRE (teams) are  
everywhere





SRE material continues  
to sell well





SRE ideas have penetrated  
general engineering  
consciousness

# Forty-Six Percent Of Google's SRE Principles Apply Directly To Your Enterprise — What About The Rest?

[Chris Gardner](#), VP, Research Director    MAY 16 2018

When Google published its [Site Reliability Engineering \(SRE\) book](#) — a detailed look at how it keeps production systems running — Forrester started getting a lot of questions. “Should I do this in my enterprise IT shop?” “I’m no unicorn — can I even do these things?” And perhaps most important: “What parts of the book are relevant?”

To answer these, we broke SRE down into 24 principles spread across six categories: service delivery, feature velocity, automation, monitoring, reliability, and architecture. We then spoke with clients implementing SRE. We discussed their objectives, successes, and setbacks. We also talked with vendors guiding customers’ implementations — including Google to get its take.

What we found is that you can apply most of Google’s advice — with some tweaking. I highly recommend reviewing the detailed analysis [in our new report](#). To sum up the findings:

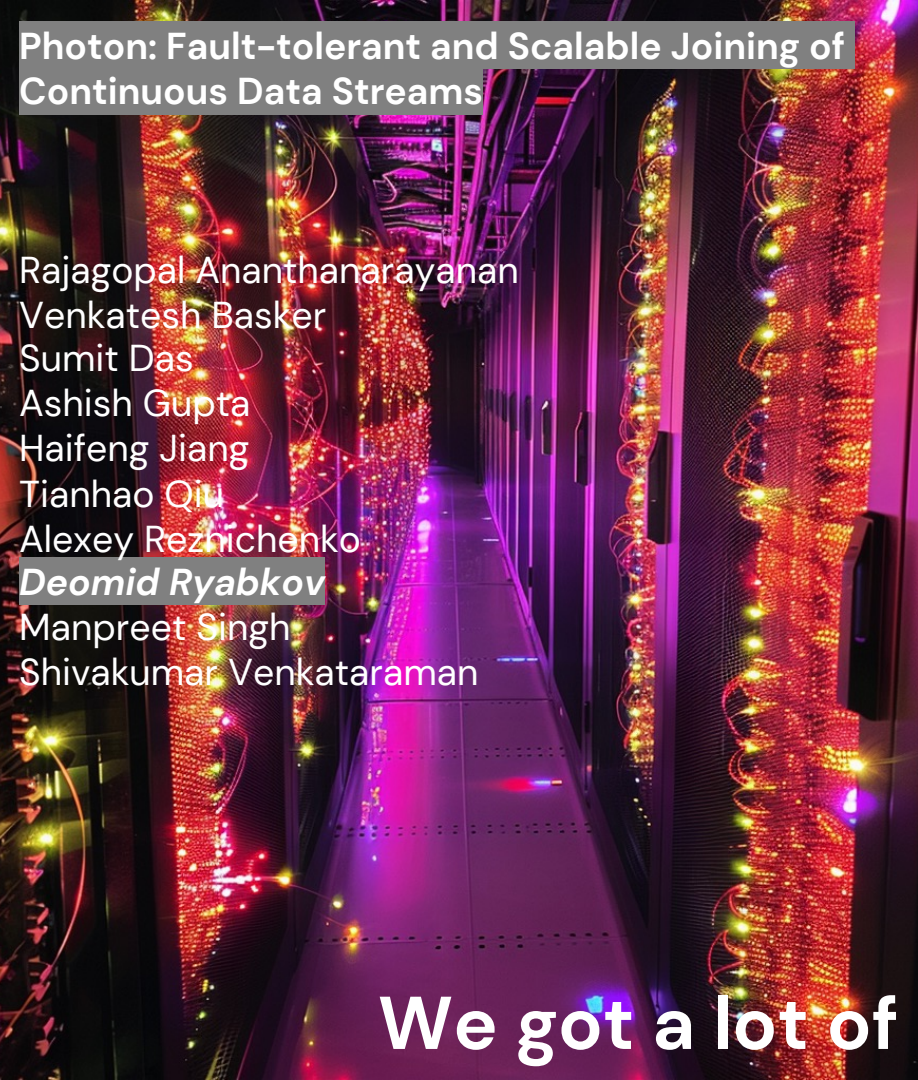


SRE ideas have penetrated general *business* consciousness

(E.g.: Gartner, Forrester)

“By 2027, 75% of enterprises will use site reliability engineering practices across their organizations to optimize product design, cost and operations to meet customer expectations, up from 10% in 2022.”





# Photon: Fault-tolerant and Scalable Joining of Continuous Data Streams

- Rajagopal Ananthanarayanan
- Venkatesh Basker
- Sumit Das
- Ashish Gupta
- Haifeng Jiang
- Tianhao Qiu
- Alexey Rezhichenko
- Deomid Ryabkov**
- Manpreet Singh
- Shivakumar Venkataraman

# Maglev: A Fast and Reliable Software Network Load Balancer

- Danielle E. Eisenbud**
- Cheng Yi
- Carlo Contavalli**
- Cody Smith**
- Roman Kononov
- Eric Mann-Hielscher
- Ardas Cilingiroglu
- Bin Cheyney
- Wentao Shang
- Jinnah Dylan Hosein**

We got a lot of engineering done



MARCH 10, 2014

Ukraine's Future / Minimum-Wage Wars / Wes Anderson

# TIME

## CODE RED\_

Inside the nightmare launch of HealthCare.gov  
and the team that figured out how to fix it

BY STEVEN BRILL



© TIME

time.com

SRE and  
ethics

DOUBLE ISSUE

DECEMBER 18, 2017

# Person of the Year TIME

THE  
SILENCE  
BREAKERS  
—  
THE VOICES  
THAT LAUNCHED  
A MOVEMENT

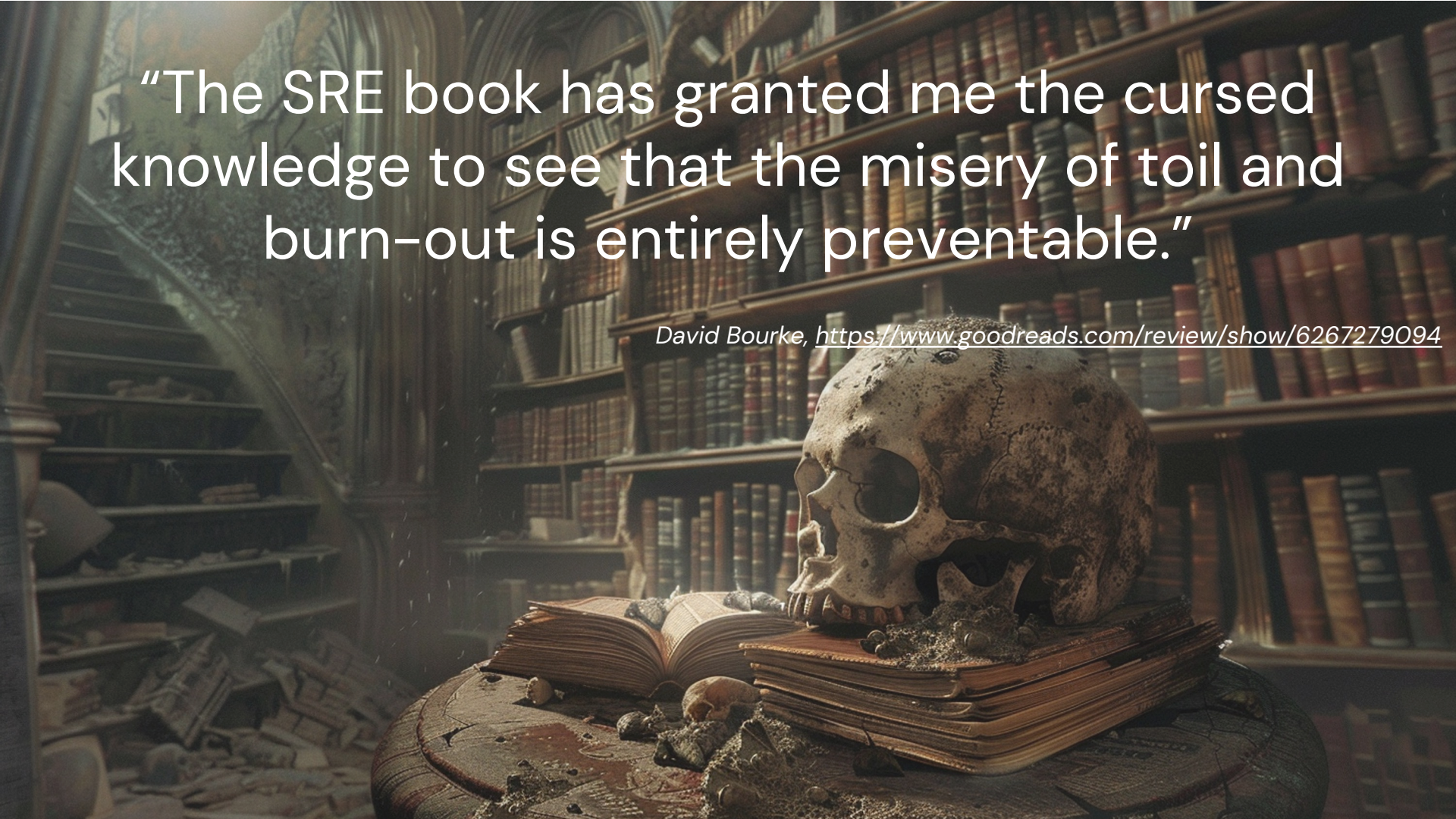


time.com

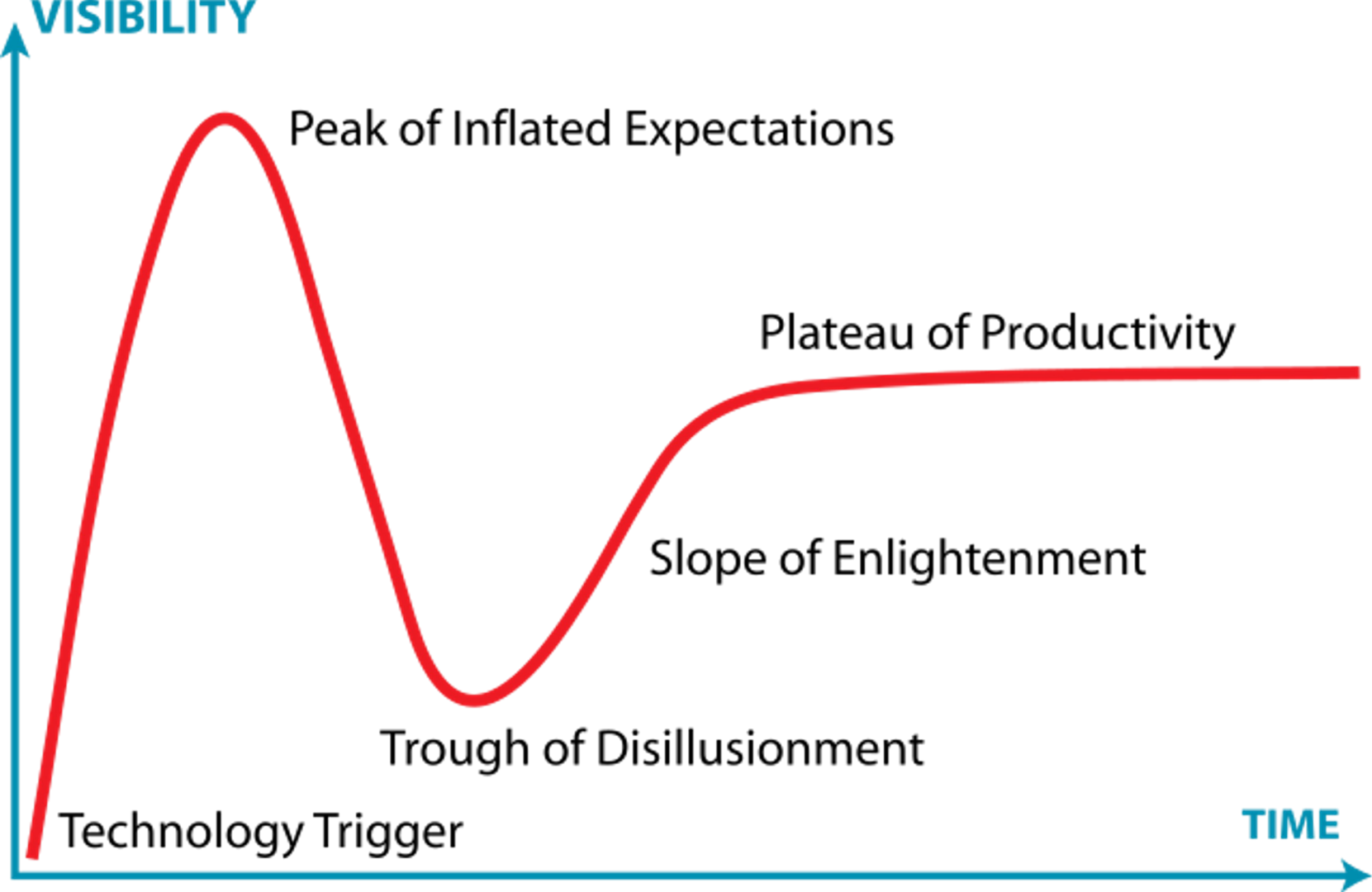


“The SRE book has granted me the cursed knowledge to see that the misery of toil and burn-out is entirely preventable.”

David Bourke, <https://www.goodreads.com/review/show/6267279094>







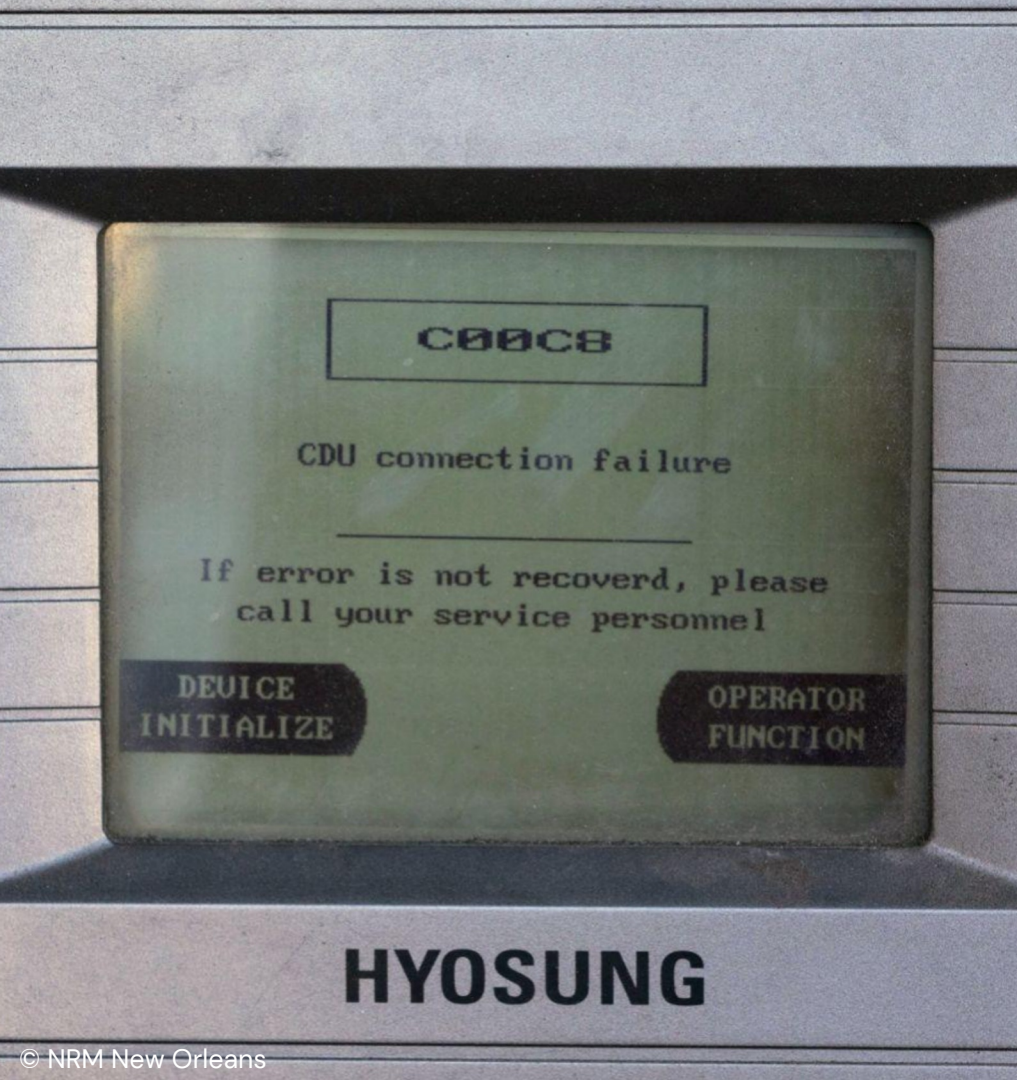


Lowlights





Career pipeline needs  
attention



A number of failed  
SRE implementations  
in companies whose  
names you've  
heard of

(Doing SRE is hard)





Widespread mishandling,  
dilution, problems with what  
the term & role means

(\*and sometimes too much worrying about it)

ONE  
SMALL,

PRECISE, POETIC  
SPIRALLING MIXTURE  
MATHS PLUS POETRY  
YIELDS THE FIB

Fibs are verses  
based on the  
Fibonacci sequence.

Neither generating nor  
applying (mathematical)  
models often and  
widely enough

Still unable to put generic  
numeric framework(s) on how  
much our work matters





ZIRP-no-more may  
undermine several  
of the abstract  
economic bases for  
caring about  
reliability



Doctrine overtaking  
reality-oriented  
pragmatism,  
flexibility, ...  
engineering?





“Operations is  
low status” battle is  
not yet won

The radical idea that it is legitimate to apply software techniques and systems thinking to the operations domain.



*Still radical*

*Still radical*







Thank you!

hello@stanza.systems

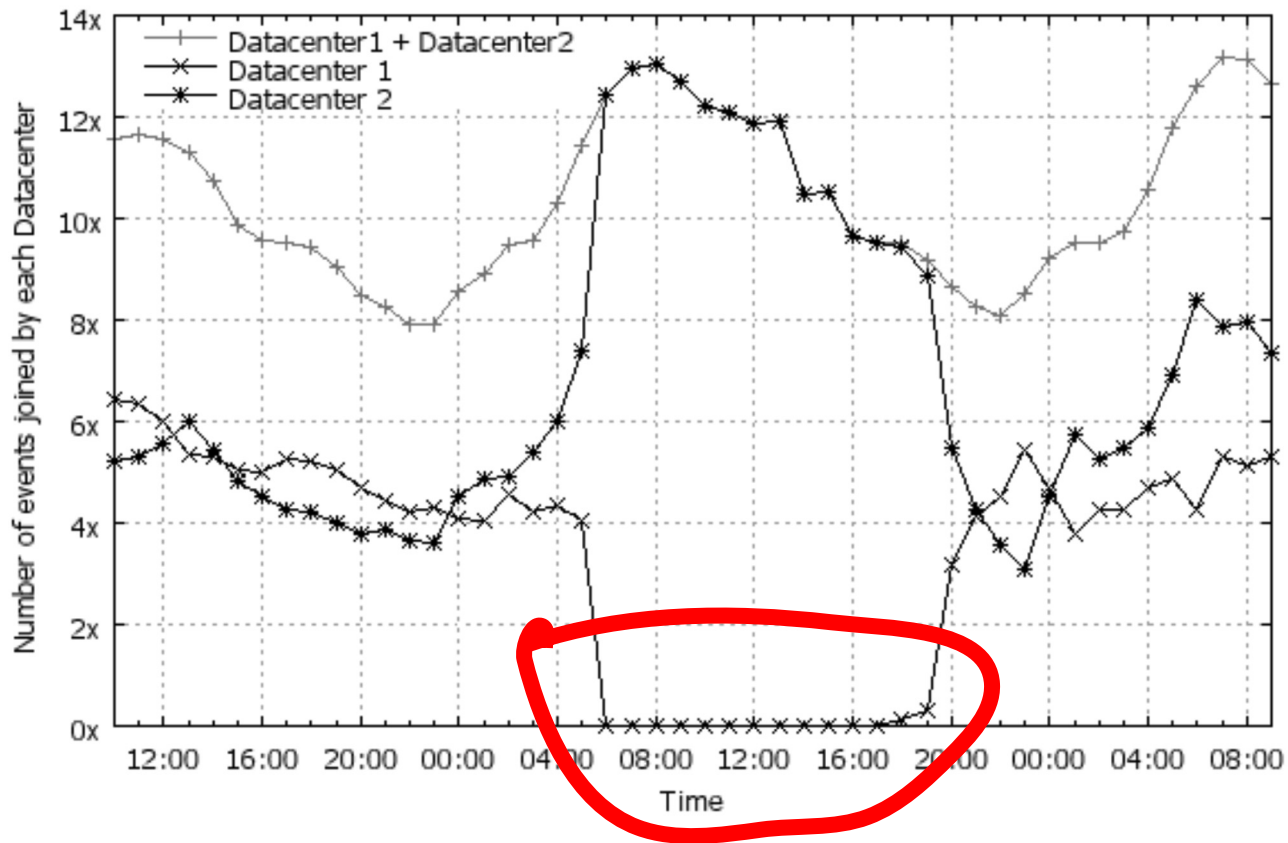




Thankfully, the SRE book is not a prescriptive list of naive practices. The SRE book provides a framework for defining system performance & reliability, along with case studies that illustrate how this framework can be applied. The SRE book defines a terminology for concepts of system reliability and failure that can provide clarity in any discussion, regardless of whether or not you agree with the overall SRE framework. For this reason, I consider this book required reading for anyone who works on services that are expected to be available 24/7.

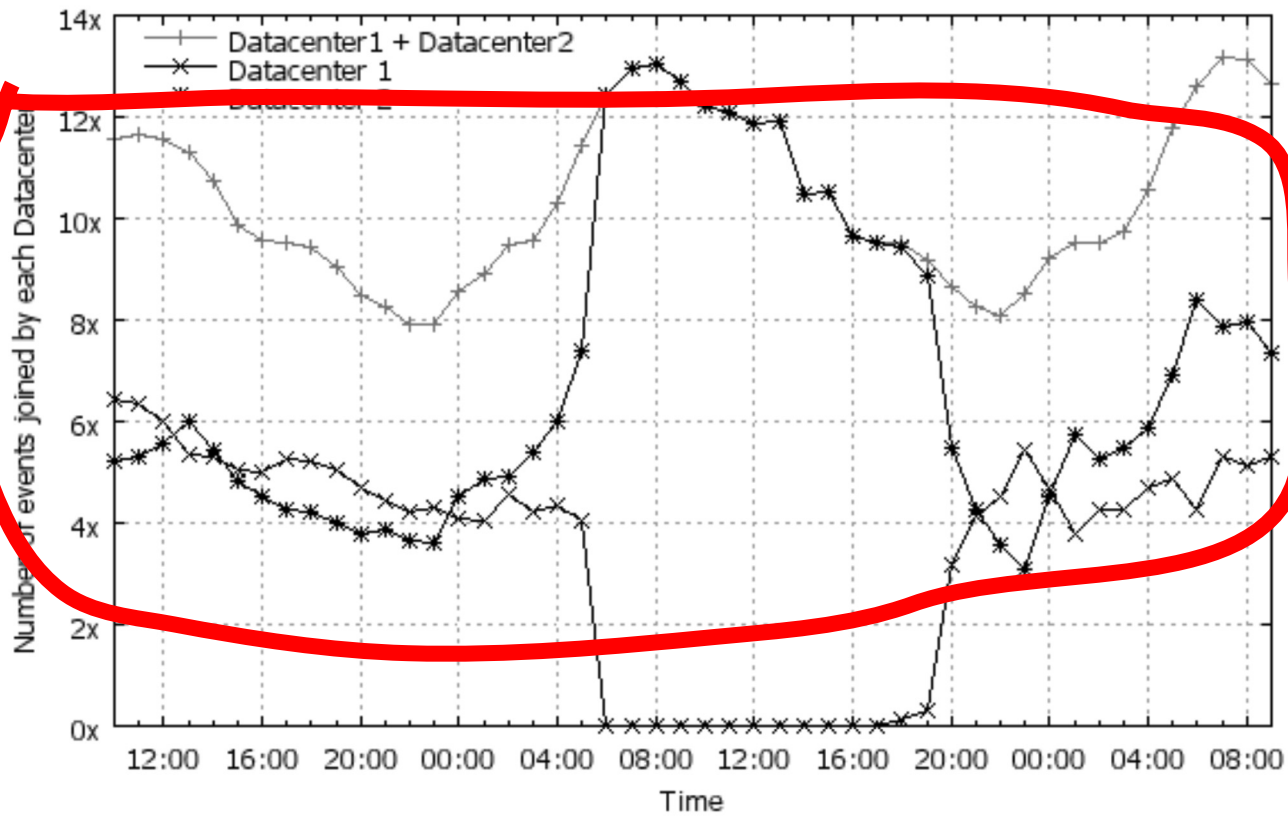
<https://www.goodreads.com/review/show/6267279094>

The SRE book has granted me the cursed knowledge to see that the misery of toil and burn-out is entirely preventable.



Do we only have value here?





What about here?



## Standing back, the big picture is growth

- Production-team to SRE
- Ben Treynor-Sloss interview
- Book release
- Wider IT landscape involvement



Dec 31, 2006	10,700	5,020	88.38%
Dec 31, 2005	5,680	2,659	88.02%
Dec 31, 2004	3,021	1,393	85.57%
Dec 31, 2003	1,628	946	138.71%
Dec 31, 2002	682	398	140.14%
Dec 31, 2001	284	-	-







years of